

# Boys on the Go!

## a field trip camp for boys ages 9-13

**WE'RE HIRING: YEAR ROUND POSITION  
WITH SUMMER AND WINTER VACATION PROGRAMS!**

**EXPERIENCED, COMPASSIONATE, FUN LOVING  
SITE DIRECTOR**

**Application deadline: ongoing until we find the right person**

Are you a lover of community, kids, social justice, and fun? Want to make a positive difference in the lives of kids and families? This is a rare opportunity to join our year round team in our award winning Bay Area locally grown summer and school break day camp, started in 1999, by 2 local teachers passionate about creating a community based on fun and respect.



### WHAT

We are looking for an experienced, playful, hard-working Site Director with stellar communication skills to oversee the creation of a fun, enriching, and safe environment for a diverse group of boys during their summer and winter vacations. Typically, each group has 16 boys, ages 9-13 years. Site Director leads camp, based on established camp protocols, with the assistance of a Group Leader.

Site Director is expected to lead campers on daily field trips using public transit, give instructional supervision to staff, maintain positive daily rapport with families and campers, mentor 1-2 volunteer Junior Counselors, use positive conflict resolution and discipline in accordance with camp philosophy, host workshops, have proactive communication with team and office (including daily summaries) and initiate the magic and fun that makes each Boys On The Go summer unforgettable.

The Site Director is the heartbeat of camp!

## WHERE & WHEN

- Our camp's bases are, in summer, at Berkeley and in winter, at Berkwood Hedge School. We take field trips around the Bay by public transit from there.
- Summer 2018: 4 weeks: July 9-Aug 3. In future, we could expand into more weeks.
- Winter 2018-2019: Dec 26-28 and Jan 2-4. Usually one of the weeks when kids are on break, we will run camp and need you to work. We may run both if mutually agreeable! In 2017, we ran one week only, Dec 18-22, since it was a full 5 day week.
- Hours (approximate): 8am-4pm Monday-Friday, with kids 8:30-3:30.

## ABOUT US

Our program is designed to inspire boys' innate curiosity about what's going on for themselves and in the world around them. We are dedicated to empowering these soon to be young men to be curious, competent and compassionate people. [Boys on the Go Camp](#) is a program of Monkey Business Camp.



## WHO ARE YOU

- **You are an experienced, creative, dedicated and playful educator:** You have 1 to 2 years of demonstrated leadership experience, including staff supervision, in a recreational setting with at least 10 children in this age group. You remain calm in high intensity situations. You love leading circles and playing, while also setting firm boundaries with compassion. You have awesome positive conflict resolution skills to manage conflicts.
- **You are a rock star leader with a team player attitude:** The magic of camp is all about strong relationships between staff, kids, families, and youth leaders. You mentor and supervise your team in building and fortifying those bonds. You have excellent communication skills and when delivering program, you easily ebb and flow from big picture to details and from individual needs to group needs with patience and energy.
- **You are a logistics ninja:** You have excellent multi-tasking skills with a great attention to details. You are excited to lead field trips, including public transportation logistics. While you are committed to our current systems, including Google Suite, you always have your eyes on ways to make things even more efficient.
- **You are ready to settle down:** You are looking for a job and culture to invest and commit to that will support you in sharing your gifts with young people. You want to help us create fun and empowering spaces for tweens of diverse cultural, socioeconomic, and emotional backgrounds to be bold, confident, and fully expressed.

*Still with us? Yes! Great! This next list is very important so please apply only if you can commit to the following:*

## REQUIREMENTS

1. Commitment to working both our winter and summer camp, with option to expand summer into more than 4 weeks, if things go well Summer 2018.
2. Attendance at orientations, which happen before each camp. We also hope to have a few trainings during the year to help everyone on our team have ongoing education and development in this field.
3. Access to car and ability to lift up to 25 pounds, as you are required to pick-up and drop-off camp equipment at North Berkeley office daily.
4. Access to computer for admin part of the position.

## PAY & BENEFITS

Salary will be determined on the hourly range of \$20-\$24/hour DOE.

As year round staff, you also receive benefits, ~ \$1,800/year:

- \$55/month toward health care expenses
- .07 hours/each hour worked vacation time
- 1 hour/every 30 hours worked of sick/personal time
- \$200/yr stipend towards training opportunities.
- Once you complete your year with us, we will give you a bonus that is equivalent to \$1/hr for the hours you have worked (i.e.: if your hourly rate is \$20/hr, then by end of year you will actually receive \$21/hr).
- From Sept to Dec and Jan-May: Lots of time off to focus on other projects, teach, travel, study, etc.

We value your ongoing commitment to our camp by giving back to you. There is room to grow our programs and create more hours for your position, but that is not required.

## APPLICATION PROCESS

[APPLY HERE](#)

Deadline: ongoing until we find the right person. If you have any issues, please contact [office@monkeybusinesscamp.com](mailto:office@monkeybusinesscamp.com)

*Monkey Business Camp is an equal opportunity employer. All qualified candidates are encouraged to apply, regardless of race, color, sex, orientation, religion or national origin. Due to the volume of employment applications and queries received, MBC is unable to respond to each application individually. Applicants will be contacted directly if selected as a candidate for an interview. Kindly review our webpages or social media, but do not try to call us, as we have limited staffing.*